

## STA Pathways to Competence

Aligned with the increasing requirement for CSCS cards on principal contractor and major house builder construction sites, the STA, in partnership with Colleg Sirgar Group, have developed an approved 'Pathways to Competence' methodology to help STA erector members achieve the Timber Frame Erection NVQ or SVQ, to meet the minimum competence qualification requirement to apply for the CSCS Timber Frame Erection Blue Skilled Worker Card.

Building on the successful introduction of the STA Timber Frame Competency Award Scheme (TFCAS), where many of the knowledge and skill requirements within the NVQ or SVQ will have been achieved, the approved methodology has been designed and aligned against the four pathway categories adopted for TFCAS achievement detailed below:



Pathway 1 Timber Frame Erection Apprenticeship	Pathway 2 Experienced Worker or New Entrant	Pathway 3 Existing NVQ or SVQ in Timber Frame Erection	Pathway 4 Existing NVQ or SVQ in Site Carpentry
<p>Can claim Blue Skilled Worker card on completion of CITB Health, Safety and Environment test and apprenticeship programme</p>	<p>Achieves TFCAS and undertakes OSAT assessment on site.</p> <p><b>New Entrant</b> - Generally 3 visits from an assessor</p> <p><b>Experienced Worker</b> - Generally 1-2 visits from an assessor</p> <p>Assessed through e-Portfolio via OSAT.</p> <p>Temporary CSCS Card can be claimed on NVQ registration with an Awarding Organisation and Colleg Sirgar Group to provide letter for the candidate or employer to apply for the Temporary CSCS card to enable access to site</p> <p>CSCS Blue Skilled Worker card can be claimed on completion of the CITB Health, Safety and Environment test and Certification of the NVQ by Colleg Sirgar Group</p> <p>Achievable within 12 months</p>	<p>Already eligible to apply for the CSCS Blue Skilled Worker Card</p> <p>If not:</p> <p>Can apply for the Blue Skilled Worker card on completion of CITB Health, Safety and Environment test and evidence of NVQ or SVQ completion.</p>	<p>Undertakes the 2 units in the Timber Frame Erection NVQ or SVQ</p> <ol style="list-style-type: none"> <li>1. Erecting Timber Roof Structures in the Workplace</li> <li>2. Erecting Timber Walls and Floors in the Workplace</li> </ol> <p>Assessed through ePortfolio and Accreditation for Prior Learning for 3 units already achieved in NVQ or SVQ in Site Carpentry – no requirement to repeat.</p> <p>No off the job training required. Assessed on site by a qualified assessor via OSAT. Generally 1 visit required</p> <p>On completion, a new CSCS Blue Skilled Worker Card updated to identify that they are competent in both Site Carpentry and TFE – stated on back of card.</p>

NVQ or SVQ Achievement Cost

Note: CITB Registered Companies can claim £600 for VQ achievement through the CITB grant scheme

£0.00	£1050.00	£0.00	£600.00
CITB Working at Heights Health, Safety and Environment Test Cost			
£21.00	£21.00	£21.00	£21.00
CSCS Card Cost			
£36.00	£36.00	£36.00	£36.00
Net Cost - £57.00	Net Cost CITB registered - £507.00 Not CITB registered - £1107.00	Net Cost - £57.00	Net Cost CITB registered - £57.00 Not CITB registered - £657.00

Outcome for all pathways is the achievement of  
CSCS Blue Skilled Worker CSCS Card, STA TFCAS and NVQ/SVQ in  
Timber Frame Erection.



For further information on the STA Pathways to Competence or to engage with the Pathways to Competence Scheme, please contact Dave Howells, Business Development and Innovation manager at Coleg Sir Gâr at: [dave.howells@colegsirgar.ac.uk](mailto:dave.howells@colegsirgar.ac.uk)